Hanoi, December 14, 2010

Executive Director
ASEANAPOL Secretariat
Kuala Lumpur, Malaysia

Report of the First ASEANAPOL Police Training Cooperation Meeting (APTC)

Dear Sir,

The People’s Police Academy - Ministry of Public Security of Viet Nam presents the best compliments to ASEANAPOL Secretariat and has the honor to inform the Executive Director that the People’s Police Academy of Vietnam in cooperation with Interpol Vietnam successfully hosted the 1st ASEANAPOL Police Training Cooperation Meeting at Daewoo Hotel, Hanoi, Vietnam on 8th December 2010.

The most important outcome of the Meeting was the endorsement of the Meeting Report, which is enclosed herewith for your review and preparation of the next annual ASEANAPOL Meeting.

In case you need further information relating to the Meeting, please do not hesitate to contact us: Tel: + 84 4 37523913; Fax: +84 4 38362801. Person of contact: Mr. Cao Hoàng Long, e-mail: caohoanglong@hvesnd.edu.vn

On this occasion, on behalf of the People’s Police Academy, I would like to express our sincere thanks and appreciation to the ASEANAPOL Secretariat and the Executive Director for your cooperation and support extended to us so far.

Best regards,

Pol. Maj. Gen. NGUYEN XUAN YEM, PhD,
President
People’s Police Academy

Cc:
- Mr. Lim Kim Tak
  Director for Police Service, ASEANAPOL Secretariat
- ASEAN Chiefs of Police (ASEANAPOL)
- Head of ASEANAPOL National Central Bureaus
The Report of the 1st ASEANAPOL Police Training Cooperation Meeting
(APTC)
Hanoi, 8th December 2010

1. Introduction

1.1 To implement the Joint Communiqué of the 29th ASEANAPOL Conference, held in May 2009 in Hanoi, the ASEANAPOL Plan of Action on Organizing workshop on training matters between Police Academies/Police training Centers of ASEANAPOL member Countries proposed by Vietnam and adopted by the 29th ASEANAPOL Conference and the Joint Communiqué of the 30th ASEANAPOL Conference, held in May 2010 in Phnom Penh, Cambodia, the People’s Police Academy of Vietnam and Interpol Vietnam hosted the 1st ASEANAPOL Police Training Cooperation Meeting at Daewoo Hotel, Hanoi, Vietnam on 8th December 2010.

1.2 The Meeting convened with Major General, Professor Nguyen Xuan Yem, President of the People’s Police Academy, who chaired in his capacity as the Head of Delegation for Vietnam to welcome all the delegates to Vietnam in conjunction with the 1st ASEANAPOL Police Training Cooperation Meeting (APCT).

1.3 Mr Lim Kim Tak, Director for Police Services of ASEANAPOL Secretariat delivered a speech, in which he highlighted the training needs analysis and to share experiences in police training, strengthen cooperation and mutual assistance in combating transnational crime in the region.

1.4 Lieutenant General, Associate Professor, Dr. Bui Van Nam, Deputy Minister of Public Security of Vietnam attended and gave the opening speech. He appreciated the cooperation between ASEANAPOL member countries to deal with the increasing challenges of transnational crime. He stated that the Meeting will come up with the resolutions and proposed plan of action on police training cooperation. He also thanked the ASEANAPOL member countries, ASEANAPOL Secretariat and dialogue partners for active support in hosting the Meeting.

1.5. The delegates elected Major General, Professor Nguyen Xuan Yem, President of the People’s Police Academy to be the Chairman. The Meeting was co-chaired by Major General Dinh Huu Phuong, Deputy General Director of Training and Personnel General Department, Major General Nguyen Van Ba, Deputy General Director of the Police General Department on Crime Prevention and Suppression and Police Colonel Tran Thi Thu Hoa, Deputy Director of Vietnam Interpol.

1.6 The Meeting was attended by delegates from all ASEANAPOL Member Countries (except Indonesian Delegation), ASEANAPOL Secretariat and observer countries. The list of delegates appears as ANNEX 1.
2. The Meeting

2.1 The Meeting adopted the agenda, which appears as ANNEX 2.

2.2 The Representative of the People’s Police Academy presented the Report on police training models of ASEAN countries and some proposals on future cooperation on police training of ASEANPOL. The report appears as ANNEX 3.

2.3 The Head of Delegation presented the national training systems, shared experiences on training police officers and proposed the cooperation in training police officers between ASEANPOL Member Countries.

   - The Head of the Delegation of Royal Brunei Police Force (RBPF) introduced the national law enforcement agencies, training system, international cooperation in police training, constraints in training cooperation. She proposed recommendations such as training the trainer program, enhance sharing of training information. The report appears as ANNEX 4.

   - The Head of the Delegation of Cambodia Police Academy (PAC) fully supported the initiatives and recommendations proposed by Vietnam and introduced the National System of the Police Force Training, from the basic level to high level and proposed recommendations relating to ASEAN police training cooperation in the future. It is proposed to adopt the common vision and missions by developing the appropriate strategic and operational plans to contribute to regional and global security and public order protection to meet the requirement in combating transnational crime, training the trainers and strengthen to share and exchange information on police training, set up information sharing mechanism for the purpose of police training. The Cambodian Delegation proposed to annually host the Meeting of the ASEANPOL Police Training Cooperation and expressed the willingness to host the Meeting in 2012. The Report appears as ANNEX 5.

   - The Head of the Delegation of Lao PDR National Security Academy supported the recommendations made by Vietnam and presented the overview on Police training system of Lao Police Force. Recommendations: Exchange information on renovating the pedagogy/teaching methodology, set up laboratories for foreign languages, computer, training support for Armed Police Task Force. The Report appears as ANNEX 6.

   - The Head of the Delegation of Royal Malaysia Police (RMP) briefed the Meeting on the National System of Police training and initiatives in police training cooperation. He presented the Royal Malaysia Police Organizational Structure, Training Institutions, including RMP Colleges, Training Centers, Training School and proposed on international training courses offered by RMP in 2011. The full Report appears as ANNEX 7.

   - The Head of the Delegation of Myanmar Police Force (MPF) briefed the Meeting on the MPF Training System, focusing on the Myanmar Police Force Organizational Structure and its objectives, the Central Training Institute and
different types of training courses conducted by Myanmar Police Force. The report appears as ANNEX 8.

- The Head of the Delegation of the Philippine National Police (PNP) highlighted the history of the PNP and the establishment of the Philippine Public Safety College (PPSC), Police training system and different training courses conducted by the PPSC and the PNP, international support to PNP Training. He proposed initiatives such as Multilateral Memorandum of Understanding (MOU) that would allow study tours to learn best practices in Police Training, appreciate new methods of training and discover and observe best practices in policing. Further, exchange language courses that include teaching local criminal modus operandi was also proposed. The report appears as ANNEX 9.

- The Representative from Singapore Police Force (SPF) presented the Overview of SPF, the SPF Training Community, Overview of the Police Training Command (TRACOM), the SPF Training Framework, Training Methodologies, Training Programs and Police Training cooperation between SPF and other ASEANAPOL Member Countries. The report appears as ANNEX 10.

- The Representatives of the Royal Thai Police (RTP) presented the Overview of RTP Structure and Police Educational System and training courses conducted by the Police Education Bureau, Royal Police Cadet Academy, the International Law Enforcement Academy (ILEA - Bangkok) and courses scheduled for year 2011. The report appears as ANNEX 11.

- The Representatives of Vietnam Delegation briefed the Meeting on Vietnam police training system, including the People’s Police Academy, international cooperation in police training and the cooperative activities in the forthcoming years. He proposed the regional cooperation in police training as follows: (1) to host annually the ASEANAPOL Police Training Cooperation Meeting; (2) to establish the mechanism to exchange senior officers, police students and trainers/lecturers; (3) to cooperate in carrying out scientific research. The report appears as ANNEX 12.

3. Recommendations

The Meeting discussed and agreed the following recommendations:

3.1 The cooperation in ASEANAPOL police training is an essential demand in current context, where transnational crime, such as terrorism, trafficking in persons and cyber crime trends are increasing.

3.2 It is recommended that the ASEANAPOL Police Training Cooperation Meeting be held annually. The Meeting is the regional forum for ASEANAPOL training institutions to regularly revise cooperation plans; exchange initiatives on cooperation in combating transnational crime and police professionalism training.
3.3 The Meeting is one of the most important activities in cooperation mechanism of ASEANAPOL.

4. Other matters

4.1 The Representatives of Observer Countries highly appreciated the Meeting.

4.2 The Head of Lao National Security Academy highly appreciated the organization of the 1\textsuperscript{st} APTC Meeting and informed the Meeting that the Lao National Security Academy is willing to host the 2\textsuperscript{nd} APTC Meeting in Vientiane, Lao PDR in 2011 and invited all of delegates to attend the 2\textsuperscript{nd} APTC Meeting.

5. Conclusion

5.1 The Meeting agreed to submit the aforementioned recommendations to the HOD Discussion Forum at the forthcoming 31\textsuperscript{st} ASEANAPOL Conference, to be held in Lao PDR in 2011, for consideration and approval.

5.2 The Meeting took note the offer by the PAC Delegation to host the 3\textsuperscript{rd} APTC Meeting in 2012 in Phnom Penh, Cambodia.

6. Acknowledgements

6.1 The Meeting expressed sincere gratitude to the Ministry of Public Security, the People’s Police Academy and Interpol Vietnam for the warm hospitality accorded to them and the excellent arrangements made for the Meeting and to the ASEANAPOL Secretariat for the valued assistance.

6.2 The Meeting was held in the traditional ASEANAPOL spirit of cordiality and solidarity.
ANNEX 1

List of delegates
# LIST OF THE 1ST ASEANAPOL POLICE TRAINING COOPERATION MEETING DELEGATIONS

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
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<tbody>
<tr>
<td>1</td>
<td>Lim Kim Tak</td>
<td>Director for Police Services Deputy Assistant Commissioner</td>
<td>M</td>
<td>Aseanapol Secretariat Tower 2, Level 1 Royal Malaysia Police Headquarter Buhut Ausan 50560 Kuala Lumpur, Malaysia</td>
<td>+ O: +60322668814 + F: +6032266825</td>
<td><a href="mailto:Lim_kim_tak@spf.gov.sg">Lim_kim_tak@spf.gov.sg</a></td>
<td>ASEANAPOL SECRETARIAT</td>
</tr>
<tr>
<td>2</td>
<td>Ivy Han</td>
<td>Assistant Superintendent Senior Training Officer</td>
<td>F</td>
<td>Police Headquarter Royal Brunei Police Force, Fadong BE1710, Brunei Darusalam</td>
<td>+ O: +6732459500 + M: +6738739982</td>
<td><a href="mailto:ivyhan@lycos.com">ivyhan@lycos.com</a></td>
<td>BRUNEI</td>
</tr>
<tr>
<td>3</td>
<td>Latipah Binti Haji Latip</td>
<td>Assistant Training Officer</td>
<td>F</td>
<td>Police Headquarter Royal Brunei Police Force, Fadong BE1710, Brunei Darusalam</td>
<td>+ O: +6732459536 + M: +6738810082</td>
<td><a href="mailto:Rbpf.traing@police.gov.bn">Rbpf.traing@police.gov.bn</a> <a href="mailto:Latipah.latip@hotmail.com">Latipah.latip@hotmail.com</a></td>
<td>BRUNEI</td>
</tr>
<tr>
<td>4</td>
<td>Ma Chhuoeun</td>
<td>Pol. Gen - President of Police Academy of Cambodia</td>
<td>M</td>
<td>Dey eth Commne Krensvay Distric Kandal province</td>
<td>+ M: (855)16486666</td>
<td><a href="mailto:Nop_vy@yahoo.com">Nop_vy@yahoo.com</a></td>
<td>CAMBODIA</td>
</tr>
<tr>
<td>5</td>
<td>Sar Moline</td>
<td>Pol.Gen - Vice President of Police Academy of Cambodia</td>
<td>M</td>
<td></td>
<td>+ M: (855)12605608</td>
<td><a href="mailto:molinesar@interorr.gov.kh">molinesar@interorr.gov.kh</a></td>
<td>CAMBODIA</td>
</tr>
<tr>
<td>6</td>
<td>Nop Vy</td>
<td>Pol.Gen - Head of Directorate of General</td>
<td>M</td>
<td></td>
<td>+ M: (855)12718899</td>
<td><a href="mailto:Nop_vy@yahoo.com">Nop_vy@yahoo.com</a></td>
<td>CAMBODIA</td>
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<tr>
<td></td>
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<tr>
<td>7</td>
<td>Sith Bunthy</td>
<td>Pol.Col. - Deputy Director of Foreign Affairs Dept</td>
<td>+ O: (855)23216585 + M: (855)12910336</td>
<td><a href="mailto:bunthy@police.gov.kh">bunthy@police.gov.kh</a></td>
<td>CAMBODIA</td>
<td></td>
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</tr>
<tr>
<td>8</td>
<td>Chhun Chanthan</td>
<td>Pol. Lt. Col. - Chief office of Training, Personnel Dept</td>
<td>+ O: (855)975555155</td>
<td></td>
<td>CAMBODIA</td>
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<tr>
<td>9</td>
<td>Kuon Sokun</td>
<td>Pol. Lt. Col. - Reporter</td>
<td>+ M: (855)12542888</td>
<td></td>
<td>CAMBODIA</td>
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<tr>
<td>10</td>
<td>Hea Rithy</td>
<td>Pol.Maj. - Personal Assistant to President of Police Academy of Cambodia</td>
<td>+ M: (855)978486666</td>
<td></td>
<td>CAMBODIA</td>
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<tr>
<td>11</td>
<td>Long Panhavuth</td>
<td>Translator</td>
<td>+ M: (855)12843647</td>
<td><a href="mailto:Gi.panhavuth@online.com.kh">Gi.panhavuth@online.com.kh</a></td>
<td>CAMBODIA</td>
<td></td>
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</tr>
<tr>
<td>12</td>
<td>Vilay Douangmany</td>
<td>Pol.Brig-Gen President of National Security Academy</td>
<td>National Security Academy, Vientiane Capital, LAO PRD</td>
<td>+ O: (856-21)780162 + H: (856-21)732087 + M: (856-21)99800562</td>
<td>LAO PRD</td>
<td></td>
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</tr>
<tr>
<td>13</td>
<td>Oudom Sisongkham</td>
<td>Pol. Lt.Col. Deputy Director of the International Relations Department</td>
<td>+ O: (856-21)970605 + H: (856-20)99779175</td>
<td><a href="mailto:Oudom2002@yahoo.com">Oudom2002@yahoo.com</a></td>
<td>LAO PRD</td>
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<td>14</td>
<td>Anoudeth Khounkham</td>
<td>Pol. Lt. Col. - Head of Faculty of Literature, National Security Academy</td>
<td>+ O: (85621)780162 + M: (85621)99800485</td>
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<td>15</td>
<td>Vongsendon Phanthakeo</td>
<td>Pol. Lt. Col. - Deputy Head of Faculty of Literature, National Security Academy</td>
<td>+ M: (856-21)55314785</td>
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<td>LAO PRD</td>
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<tr>
<td>16</td>
<td>Vilayvanh Boutdakham</td>
<td>Pol. Maj. - Deputy Director of NCB Interpol-Vientiane</td>
<td>+ O: (856)21251127 + M: (85620)99911377</td>
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<td>LAO PRD</td>
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<tr>
<td>17</td>
<td>Mustafa Khan Bin Abdul Samat</td>
<td>Supt. Police Science Studies Unit Royal Malaysia Police</td>
<td>Royal, Malaysia Police</td>
<td><a href="mailto:Mkhan.sp@mpk.rmp.gov.my">Mkhan.sp@mpk.rmp.gov.my</a></td>
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<td>18.</td>
<td>Mohd Kamal Bin Kordi</td>
<td>Commandant &amp; ACP Maktab Pdrm Kuala Kubu Bharu, Selangor, Malaysia</td>
<td>Maktab Polis Dieaja Malaysia, Kuala Lumpur, 44000, Hulus Selangor, Malaysia</td>
<td>+ O: 603-60641511 + M: 6013-96000804</td>
<td><a href="mailto:M_kamal@rmp.gov.my">M_kamal@rmp.gov.my</a></td>
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<td>19.</td>
<td>Myint Soe</td>
<td>Pol. Col. - Vice Commandant of Police Central Training Institute</td>
<td>Vice Commandant Office Central Training Institute Zee BinGyi, Union of Myanmar</td>
<td>+ O: +95250012 + H: +95250079 + M: +9595301668</td>
<td><a href="mailto:Col.myinsoe.mpf@gmail.com">Col.myinsoe.mpf@gmail.com</a></td>
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<td>20.</td>
<td>Min Kyaw Thu</td>
<td>Pol. Maj. - Deputy Head of International Relations Division ASEANAPOL &amp; NCB-Myanmar MPF HQs</td>
<td>Department Against Transnational Crime, Myanmar Police Force HQ, Nay Pyi Taw, Myanmar</td>
<td>+ O: +9565412188 + H: +9565412139 + M: +95949204828</td>
<td><a href="mailto:Mkyawthu1@gmail.com">Mkyawthu1@gmail.com</a></td>
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<td>22.</td>
<td>Jose Gentiles</td>
<td>Pol. Col.</td>
<td>PNP Training Service, NHQ, Camp Crame, Queen city, DHRDD, PNPNHQ</td>
<td>+639176304401</td>
<td><a href="mailto:J_qentilis@yahoo.com">J_qentilis@yahoo.com</a></td>
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<td>23.</td>
<td>Joey Clarito</td>
<td>Pol. Lt. Col.</td>
<td></td>
<td>+ 6309178540317</td>
<td><a href="mailto:joeyclarito@yahoo.com">joeyclarito@yahoo.com</a></td>
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<td>24.</td>
<td>Philip Maraggun</td>
<td>Pol. Capt.</td>
<td></td>
<td>+ O: 637253217 + M:+6309178597836</td>
<td><a href="mailto:fmarags@gmail.com">fmarags@gmail.com</a></td>
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<td>25.</td>
<td>Lee Chee Chiew</td>
<td>Vice Commander Police Training Command</td>
<td>Home Team Academy, 501 Old Choa, Chu Kang Road, BIK, #02-12, Singapore 698928</td>
<td>+ O:65-64653666 + M: 65-98183220</td>
<td><a href="mailto:Lee_chee_chiew@spt.gov.sg">Lee_chee_chiew@spt.gov.sg</a></td>
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<td>26.</td>
<td>Chia Boon Kiat</td>
<td>Head People Development, Police Training Command</td>
<td>M</td>
<td>Home Team Academy, 501 Old Choa, Chu Kang Road, BIK, #02-12, Singapore 698928</td>
<td>+ O:65-64653570 + M: 65-98283772</td>
<td><a href="mailto:Chia_boon_kiat@spf.gov.sg">Chia_boon_kiat@spf.gov.sg</a></td>
<td>SINGAPORE</td>
</tr>
<tr>
<td>27.</td>
<td>Tham Guoxian</td>
<td>Assistant Superintendent of Police, Policy Officer (Asia &amp; Pacific), International Policy Division, International Cooperation Department</td>
<td>F</td>
<td>Police Headquarter, New Phoenix Park, 28 Irawaddy Road, 5329560</td>
<td>+ O:65-64786601 + M: 65-97306896</td>
<td><a href="mailto:tham_guoxian@spf.gov.sg">tham_guoxian@spf.gov.sg</a></td>
<td>SINGAPORE</td>
</tr>
<tr>
<td>31.</td>
<td>Nguyen Xuan Yem</td>
<td>Pol. Maj. Gen. - President of the People’s Police Academy</td>
<td>M</td>
<td>President of the PPA of Vietnam, Co Nhue, Tu Liem, Hanoi</td>
<td>+ O: +84-4-38385249 + H: +84-4-37565249 + M: +84-913214803</td>
<td><a href="mailto:Xuanyem57@gmail.com">Xuanyem57@gmail.com</a></td>
<td>VIETNAM</td>
</tr>
<tr>
<td>32.</td>
<td>Tran Nam Truong</td>
<td>Pol. Maj. Gen. - Vice President of the People’s Police Academy</td>
<td>M</td>
<td>Co Nhue, Tu Liem, Hanoi</td>
<td>+ O: +84--4-38385250 + H: + 84-4-38363724 + M: +84-915161222</td>
<td><a href="mailto:trannamtruong@hvsnd.edu.vn">trannamtruong@hvsnd.edu.vn</a></td>
<td>VIETNAM</td>
</tr>
<tr>
<td>33.</td>
<td>Tran Van Trinh</td>
<td>Pol. Col. - Deputy Director of International Cooperation Department - MPS</td>
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<td>34</td>
<td>Tran Thi Thu Hoa</td>
<td>Pol. Col. - Deputy Director of Vietnam Interpol Officer</td>
<td>F</td>
<td>40 Hang Bai Str., Hoan Kiem Dist. Hanoi</td>
<td>+ O:+84-4-39387267 + H: +844-4-38513879 + M:+84-912045689</td>
<td><a href="mailto:Thuhoa58@yahoo.com">Thuhoa58@yahoo.com</a></td>
<td>VIETNAM</td>
</tr>
<tr>
<td>35</td>
<td>Pham Tuan Binh</td>
<td>Pol. Col. - Deputy Head of Training Department - MPS</td>
<td>M</td>
<td>92 Nguyen Du, Hoan Kiem, Hanoi</td>
<td>+ O: +84-6943748 + H: +84-6941278 + M: 84-913234391</td>
<td><a href="mailto:Binh125i17@yahoo.com">Binh125i17@yahoo.com</a></td>
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<td>Pol. Col. - Leader of Personnel General Department - MPS</td>
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<td>Pol. Col. - Deputy Rector of The People’s Police University</td>
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<tr>
<td>38</td>
<td>Ngo Van Xiem</td>
<td>Pol. Col. Rector of The Police University of Fire Prevention and Treatment</td>
<td>M</td>
<td>243, Khuat Duy Tien Str., Thanh Xuan Dist., Hanoi</td>
<td>+ O: 84-8-38543524 + H: 84-8-35573161 + M:+84-913211142</td>
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<tr>
<td>39</td>
<td>Tran Phuong Dat</td>
<td>Pol. Col. Head of Scientific research Management Division - PPA</td>
<td>M</td>
<td>The PPA, Co Nhue, Tu Liem, Hanoi</td>
<td>+ O: +84-83550908 + H: + 84-8-385112 + M: +84-9130380223</td>
<td><a href="mailto:Phongqlkh.t32@gmail.com">Phongqlkh.t32@gmail.com</a></td>
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<td>Vu Nam Ha</td>
<td>Pol. Col. - Head of Command Information Center, Advisory Department - MPS</td>
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ANNEX 2

Meeting Agenda
The first ASEANAPOL Police Training Cooperation Meeting  
Ha Noi, 8 December 2010

Provisional Agenda

1. Opening Ceremony
2. Adoption of Agenda
3. Overview of different models of ASEAN Police training institutions
4. Presentation of each delegation on the system national of police training and proposed initiatives on police training cooperation among ASEANAPOL
5. Other Matters
6. Adoption of the Report of the 1st ASEANAPOL Police Training Cooperation Meeting
7. Closing Remarks by the Chairman of the 1st ASEANAPOL Police Training Cooperation Meeting
ANNEX 3

Report (1) of the People’s Police Academy of Viet Nam
Some police training models in the world

- Each country has a different law system as well as state structure, as a result, there is a difference in terms of building the structure and organisation of the police.
- In general, the police is a part of the state servant systems in which the Trade Union plays an important role in protecting and ensuring the benefits of police officers.
- In the meantime, the police may be an armed force in other countries. Hence, there are some different characteristics in the application of police training in each country, such as in police recruitment, the content and method of police training.

The first model - Police university education

- Police officers are trained according to levels: Non-commissioned officers in college level and commissioned officers in university level (the higher level is the post-graduate training in master and doctoral level) and the learners are provided qualification equivalent with each training level.
- The time for university training is from 3 to 5 years. The master is 2 to 3 years; and doctor training is from 2 to 5 years.
- Some countries that applied this are Vietnam, Thailand, Lao, Cambodia, Philipine, Indonesia and etc.

The advantages
- Learners training at the university education are trained and relatively provided with systematically basic and comprehensive knowledge in terms of theory.
- Learners are given a number of supporting subjects such as law, psychology, political economy, sociology etc.
- When they finish their study they can work in some different police fields.

The disadvantages
- This model is a long-term training course and it puts a lot of pressure on the work of management, lecturing, material facilities such as learning rooms, accommodations, dining rooms for learners.
- The training content of this model is more on theory but less practice, the training time for interdisciplinary subjects and professional subjects is least and therefore, it is difficult for students to be deeply professional.

The Second model - Police Job Training

- Police Job Training model aims to provide knowledge and policing skills for those who are newly recruited to the police.
- The learners are very diversified coming from many sources including those finished high school, professional colleges or universities.
- The short trainings are often skill training and students are allowed to go to work immediately after that.
- Some countries that applied this model are Bruney, Myanmar etc.
### The Second model - Police Job Training

<table>
<thead>
<tr>
<th>The advantages</th>
<th>The disadvantages</th>
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<tr>
<td>&gt; The time spending on theory learning is less in comparison to practice, hence the professional skills of police officers, so the graduates are very quickly adaptive to the work of criminal prevention and combating.</td>
<td>&gt; In short training course, the main concern is to provide policing skills so many officers who want to get high qualifications have to study in other universities or academies rather than police colleges.</td>
</tr>
<tr>
<td>&gt; Furthermore, the additional training course is usually short and therefore learners can do both working and learning, it is easy for them to arrange job to study and it does not influence much on the whole work of the police station.</td>
<td>&gt; In the countries applied this training model, police science is often not regarded as an independent science branch.</td>
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</table>

### Some proposals in the cooperation of police training in ASEAN region

- To prevent and combat terror crimes
- To prevent and combat transnational crimes
- To prevent and combat environmental crimes
- To prevent and combat international crimes
- To prevent and combat crimes in the sea

### Some proposals in the cooperation of police training in ASEAN region

- To prevent and combat hi-tech crimes
- To prevent and combat money laundering crime
- To prevent and combat human trafficking
- To prevent and combat transnational narcotic trafficking

### Proposals

- Encouraging the Commissioners of ASEANAPOL countries to bring the Conference on policing training cooperation as the annual activity that can help every police academy and college of Asean countries have opportunity to share and exchange their experiences.
- In our region, there are 2 police training models. Each model appears many strong points but also weak points. We propose all the countries in the region will have multilateral and bilateral exchanges in order to perfect each model.

### Some proposals in the cooperation of police training in ASEAN region

All the mentioned above can be carried out by exchanging lecturers, students, information, training materials; cooperating in enhancing policing skills for police lecturers and students at police colleges. The People’s Police Academy has signed 12 cooperation memoranda with countries in the world three of which are with the Lao National Security Academy, the Cambodia Royal Police Academy and the Thailand Royal Police Cadet Academy in recently years, etc.

### Proposals

- Encouraging police academies/colleges in the region to sign memorandum on police training and carrying out the exchange of lecturers and students between Asean police academies or colleges. Then, we sign agreement to recognise qualifications of each other in order to exchange study in these countries.
Proposals

- Encouraging to establish police training centres of ASEANAPOL in years to come in order to organise the training for the police in the regional countries on preventing and combating non-traditional crime. We are welcome the support from dialogue countries to establish such centres in ASEAN countries.

- Encouraging ASEANAPOL Secretariat, INTERPOL, and ASEANAPOL in every country in the region to provide and distribute information for police academies and colleges in order to train police officers.

“For the peace, prosperity and thriving of Asean region”
ANNEX 4

Report of Royal Brunei Police Force
BRUNEI DARUSSALAM

LAW ENFORCEMENT TRAINING

SCOPE OF PRESENTATION

Law Enforcement Agencies
Organizational Structure
Training
Training Institute
Planning
International Cooperation
Constraints & Recommendations
Question & Answer

LAW ENFORCEMENT AGENCIES

Royal Brunei Police Force
Anti Corruption Bureau
Narcotics Controlled Bureau
Royal Customs & Excise
Immigration and National Registration
Religious Enforcement Section

ORGANISATION STRUCTURE OF ROYAL BRUNEI POLICE FORCE

4 types of Police Recruitments
Police Constable (PC)
Inspector (Insp)
Assistant Superintendent (ASP)
Additional Police Officer (APO)

BRUNEI DARUSSALAM
Academic Requirements

- **Police Constable (PC)**: At least 4 'O' Level
- **Inspector (Insp)**: Higher National Diploma (HND)
- **Assistant Superintendent (ASP)**: Degree Holder Second Class and above
- **Additional Police Officer (APO)**: At least 2 'O' Level

**POLICE TRAINING PLANNING**

- **Scheme of Service**
- **Human Resource and Development Committee**
- **100 hours training per person**

**OVERSEAS TRAINING INSTITUTE**

- **Home Team Academy, Singapore**
- **Royal Malaysian Police College**
- **International Law Enforcement Academy (ILEA), Bangkok**
- **Jakarta Centre Law Enforcement Cooperation (JCLEC)**
- **Australian Federal Police**
- **National Policing Improvement Agency (NPIA), Bramshill, United Kingdom**
- **Federal Bureau of Investigation (FBI)**

**INTERNATIONAL COOPERATION**

- Governed by Joint Communiqué at ASEANAPOL and INTERPOL
- Memorandum of Understanding
- Overseas Police Attaché
- High Commissions & Embassies
- UN Resolutions

**CONSTRAINTS**

- **Language Barrier**
- **Availability of Qualified Trainers**
- **Class Rooms and Lecture Theaters**
RECOMMENDATIONS

- CENTRALISED TRAINING BODY FOR TRAINING MATTERS
- TRAIN THE TRAINERS PROGRAM
- ENHANCE SHARING OF TRAINING INFORMATION

TRAINING IS A CONTINUOUS LEARNING PROCESS IN ENHANCING CAPACITY BUILDING AND OPERATIONAL CAPABILITIES

THANK YOU!
QUESTIONS?
ANNEX 5

Report of Cambodia Police Academy
12/20/2010

TOPIC FOR THE 1ST MEETING
ON ASEAN COOPERATION ON THE POLICE TRAINING SECTOR
HANOI, 07-10 DEC 2010

Presented by H.E. Ma Chhoeun
Director of Police Academy of Cambodia

• To mention the National System of the police forces training
• To mention the “Training Cooperation for ASEAN N”

There are, approximately, 50,000 (five hundreds thousands) Cambodian National Police Forces among 14 millions of Cambodians

The average is one police officer for 280 people.

In Cambodia, there are 6 Regional Cambodian National Police Schools

The National System of the Police Forces Training

1. Lower Level
   • In Cambodia, the National System of the Police Forces Training consists of three levels:
   • In Cambodia, called “Regional Cambodian National Police School”
   • In Cambodia, there are 6 Regional Cambodian National Police Schools
   • Trainings at Regional Area consists 3 to 6 months timeframe period
   • Training for police:
     • Newly Recruited
     • Local Police Refreshment Course
     • Technical Skill Refreshment Training (security, justice, order, and border)

2. Middle Level:
   A. Middle Vocational Police School
      • In Cambodia, called “Middle Vocational Police School”
      • In Cambodia, presently, there consists of one Middle Vocational Police School
      • The training time-frame:
        • Technical refreshing training, 3-4 months
        • Associate training degree, 2-year
      • Trainings for:
        • Technical (expertise) police
        • Captain and colonel police officers

3. Higher Level:
   • In Cambodia, called “Police Academy of Cambodia”
   • In Cambodia, “Police Academy of Cambodia” is unique
   • Trainings for:
     • Senior National Police, Major to General Levels Refreshing
       Training Courses - 1 to 4 weeks
     • Order Training Courses:
       • Associate Degree 02-year
       • Bachelor Degree 04-year
       • Master Degree 02-year
       • PhD Degree 03-year

In Cambodia, there consists of one Anti-Intelligence and Terrorism National Police School

Trainings for National Security Police
Special Training for Common Police Officers, in the service from 5 year onward
- Associate Degree 01-year
- Bachelor Degree 02-year

Short Training Workshop (01-03 days) on crucial topics related to security and public order protection sector

Future Goal
For the Police Forces Training Cooperation for ASEAN

Vision
- We must cooperate and concentrate on the training for the ASEAN served police officers and the regional served police officers in order to contribute to regional and global security and public order protection.

Specialty: Concentrating on the training for Anti-Intelligence and Terrorism National Police

- We must unite together to build capacity and behaviour of police officers to become “Community Police” serving best public services.

Mission
- To successfully accomplish the above visions, we ought to complete different missions as below:

Mission 1
Concentrate and pay close attention on cooperation on training of training

Mission 2
We cooperate together to develop training curriculum in accordance with each country and global context

Mission 3
- We must establish cooperation, share each other regional, as well as, global experiences
- Information sharing mechanism must be in place for different sectors related to regional and global security, for the purpose of serving the Police training

Request to the Meeting on the Trainings ASEANAPOL

- We, on behalf of the Police Academy of Cambodia, would sincerely like to request the Meeting of the ASEAN Police Academy to be held yearly

⇒ This means that, the Cambodian Delegation will be accepting the proposal as a hosted country for such meeting in 2012.
Any Questions are Welcomed!

Thanks for your Attention

Courses Conducted from 2000 - 2010

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Number of Students from 2000 - 2010

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ANNEX 6

Report of Lao PDR National Security Academy
ANNEX 7

Report of the Delegation of Royal Malaysia Police
ROYAL MALAYSIA POLICE  
Presentation for The First ASEANAPOL Police Training Cooperation Meeting  
Ha Noi 8 December 2010

ACP MOHD KAMAL BIN KORDI  
SUPT DR MUSTAFA KHAN BIN ABD SAMAT

SCOPe

1. RMP Organization Chart (HQ)
2. RMP Organization Chart (Training Division/HQ)
3. RMP Training Division
4. Training Institutions
5. Establishment, Roles and Functions of Training Institution
6. Proposed On Police Training Coorporation

RMP ORGANIZATION CHART (HQ)

RMP TRAINING DIVISION

Under the management and administration of the Deputy Director of Management (Training)

Manage with the jurisdiction of the Management Department and entrusted to carry on the duty under the instruction of the IGP

Training conducted in various training institutions, Contingent, Components and Brigade

Training is alienated into 2 categories:-
- General competency
- Functional/specialization competency
RMP TRAINING DIVISION

General Competency
To extend generic competency in policing matters, knowledge, skills, individual disciplines
Divided into 2:
- Basic training
- New Intake (Constable & Inspector)
- Conversion Training
- Detective, Special Task Force

Functional Competency Training
To develop skills, specialisation and expertise based on knowledge, special skills and specific discipline
Training is based on their specialisation and designation prearranged to all level of ranks
The goal is to gain knowledge and expertise toward job interrelated aspects and assignment

RMP TRAINING DIVISION
The RMP Training Division is entrusted to:-
- Identify the needs of training
- design policies and procedures
- manage training activities
- observe training activities
- observe the exam syndicate
- conduct evaluations on Training program
- updating training records
- conduct R&D
- enhance development of training scheme
- to help other agencies in training (policing matters)
- prepare yearly training budget

RMP Training Institutions
- RMP COLLEGE
  - RMP COLLEGE KUALA LUMPUR
  - RMP TECHNICAL COLLEGE BAKRI MUAR JOHOR
  - RMP COLLEGE KUALA KUBU BHARU SELANGOR
- RMP TRAINING CENTRE
  - POLAPOL KUALA LUMPUR
  - POLAPOL AIR HITAM NEGERI SEMBILAN
  - POLAPOL KOTA KINABALU SABAH
  - POLAPOL LANGKAWI
- RMP TRAINING SCHOOL
  - Every Contingent

RMP COLLEGE KUALA LUMPUR, CHERAS (RMPCKL)
Establishment
Established as the premier training institutions of Senior Police Officers

Roles & Functions
To propose training and study in management, security, investigation, prosecution, for RMP officers and other agencies locally and abroad

Courses Offered:-
- MSC (Police Study)
- Adv Diploma in Police Study
- Introduction to Criminology
- Officer in-charge of Police District
- Leadership & Command Course (All levels)
- Professional Emceeing
- Communication Skills
- Effective Public Speaking
- Traffic management
- Investigation Officer
- Traffic Computer On-line Payment System
- Computerised Accident Reporting System (CARS)
RMP COLLEGE KUALA LUMPUR, CHERAS (RMPCKL)

- Related Skills for Special Branch Officers
- Diploma in Investigative Studies
- Basic Investigation
- Gambling Specialist
- Gangsterism
- Sexual and domestic violence, child abuse
- CID Case file
- Senior Investigating Officer

RMP COLLEGE KUALA LUMPUR, CHERAS (RMPCKL)

- CID Basic Investigation
- NCID Basic Investigation
- CCID Basic Investigation
- Cyber Crime (Related issues)
- Scientific Investigation
- CSI
- Finger prints and photography
- Basic prosecution
- Police Info
- Data Base
- Police Report System

RMP COLLEGE KUALA LUMPUR, CHERAS (RMPCKL)

- PRS (EIS Modules)
- ASP.NET
- Multimedia production
- Counseling (Level 1 & 2)
- Crisis & Disaster Management

RMP Technical College BAKRI MUAR JOHOR

Establishment:
Established as the exclusive provider in technical development skills for RMP personnel

Roles and Functions:
To propose basic technical skills and specialization in handling vehicles, automobiles, electronics, arms, communications, ICT

RMP Technical College BAKRI MUAR JOHOR

Courses Offered:
- Basic Transport Management
- Basic Marine Mechanical
- Basic Automobile
- Basic marine engine maneuver
- Diesel engine management
- Marine air conditioning
- Car air conditioning
- Workshop Management
- Head of Mechanic supervisory skills
- Malaysia Skills Certificate (Level 1&2)
- Painting
- Equipment Orientations
- AMRA MATE intensive
- Arms mechanical and technical
- Arms Mechanicals (GRED II & III)
12/20/2010

RMP Technical College BAKRI MUAR JOHOR

- Marine mechanical
- Automobile mechanic
- Special Grade on arms mechanical
- Arms workshop supervisory
- DEFENSIVE SEARCH (HIGH RISK SEARCH)
- Bombing
- DEFENSIVE SHOOTING BASIC
- Heavy vehicle driving
- Standard driving
- Basic big bike handling
- TOT
- 4 x 4 Driving skills
- Driving skills
- Communication Technical Grade (II & III)
- Communication technical officers
- DEFENSIVE SEARCH (HIGH RISK SEARCH)

RMP Technical College BAKRI MUAR JOHOR

- Communication workshop supervisory
- CENTRECOM management
- REPEATER MSF 5000 management
- AMHASNET management
- DIGITAC system management
- POWER SUPPLY management
- SIGNALLING & ISDN
- PABX management
- TRANSMISSION / FIBER OPTIC
- SPECTRA management
- HP equipment management
- KESC (ASTRO) management
- Operational Communication Grade (I, II & III)
- Basic SIFER & SIFER Special Grade
- ICT Management
- OPERATION COMPUTER
- ICT Management

RMP COLLEGE KUALA KUBU BHARU

Establishment:-
Formed to enhance knowledge and skills and as the training development centre for the lower ranks personnel

Roles and Functions:-
To offer knowledge and skills in management, security, investigation, prosecutions, traffic management, ICT for the rank and files, civilian and other agencies

Courses Offered:-
- CID detective conversion courses and all related skills and techniques (theoretical and practical)
- NCID detective conversation and all related NCID skills and methods (theoretical and practical)
- CCID detective conversation and all related CCID skills and methods (theoretical and practical)

RMP COLLEGE KUALA KUBU BHARU

- Basic investigation (Money Lending)
- Basic investigation (Land Fraud)
- Basic investigation (BLACK MONEY)
- Basic investigation (Cyber gambling)
- Basic investigation (AML A)
- CCID Info management
- CCID Data registry
- Cyber crimes
- Basic account
- Scientific investigation
- CCID Advance Investigation course
- SB administrations
- SB investigation
RMP COLLEGE KUALA KUBU BHARU

• SB source management
• SB Detective Conversion
• SB Area study
• SB Report writing
• SB info gathering (speeches/political)
• SB Culture development
• SB Registry
• SB case file
• DGJS/KDACS
• Basic effective administration and supervisory skills
• Counter services
• Counter service supervisors
• General duty revision (KUTA)
• Emceeing
• File management (Civilian)

RMP COLLEGE KUALA KUBU BHARU

• SM & SI competency
• Traffic Investigation
• Basic traffic
• Traffic management and supervisory
• CC supervisors
• Public Order Supervisory
• Crime and Disaster management (OCS)
• Traffic photography
• Warrant and summons
• CARS
• Civilian staff
• PRS
• TRAINING OF TRAINERS

RMP COLLEGE KUALA KUBU BHARU

• ICT Intensive
• ICT Management
• ARTICULATE (E-LEARNING)
• Asset management
• Basic Counseling
• Integrity Management
• Drill
• Basic swimming

RMP TRAINING CENTER (PULAPOL)

Establishment:
Established as the basic training centre for policing knowledge development for senior police officers, rank and files, basic constables, auxiliary police, Corps and cadets.

Roles and Functions:
To offer basic learning on policing matters, develop trainers for officers and rank and files, carrier development, security management, investigation, prosecutions, traffic management, ICT for all RMP staff and other agencies.
Courses Offered:-
- HIT
- Basic constables/ Auxiliary
- Drills Instructors
- Shooting Instructors
- Basic Swimming (Bronze)
- KARATE
- Advance KARATE (Arrest skills)
- T-BATON
- BUGLER
- Basic ICT
- Basic Auxiliary
- Basic Investigation & Prosecution
- Communication
- PRS (Counter services)
- Revision course
- Communication (OPERATIONAL)

Establishment :-
Established as the sole training development centre for marine officers and ranks and files

Roles and Functions:-
To offer training and study on all aspects theoretical, mechanical and applications on marine knowledge, skills and information for Marine Officers and staff

Courses offered:-
- DECK PREPARATORY COURSES
  - MASTER LESS THEN 500 GT DOMESTIC VOYAGE
  - LESS THEN 500 GT NEAR COASTAL VOYAGE
  - MASTER LESS 500 GT NEAR COASTAL VOYAGE
- RADIO OPERATOR’S COURSES.
  - GMDSS RESTRICTED OPERATORS CERTIFICATE
- MODULAR COURSES
  - BASIC SAFETY TRAINING
  - ADVANCE FIRE FIGHTING
  - MEDICAL FIRST AID
  - PROFICIENCY IN SURVIVAL CRAFT & RESCUE OTHER THAN FAST RESCUE BOAT
- ENGINE PREPARATORY COURSES
  - ENGINEER OFFICER LESS THAN 750KW
  - ENGINEERING WATCH 750KW NEAR COASTAL VOYAGE
  - COMBINE CHIEF & 2nd ENGINEERING OFFICER 750 & 3000KW

Establishment :-
Established as the knowledge and skills provider for public order security and operational management and administration study for senior officers and rank and files

Roles and Functions:-
To offer technical and operational training in pursuing peace and public order of the nation for senior police officers and rank and files
Courses Offered -
- Etiquette and integrity
- Basic General Force (officers/ ranks)
- Special Task Force
- VIP Body guarding
- Operational Skills (Officers/ranks)
- Public Order
- Weapons/ Arms specialist
- Bombs and bobby trap
- PT Instructors
- Operational technical skills
- Operational Centre Management
- Light weapons
- Intensive light weapons

PROPOSED ON POLICE TRAINING CORPORATION INTERNATIONAL COURSES OFFERED - RMPCKL

<table>
<thead>
<tr>
<th>NUM</th>
<th>COURSES NAME</th>
<th>DATE/DURATION</th>
<th>NUMBER OF PARTICIPANT</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>International Senior Police Officers' Command Course</td>
<td>October 2011 4 Weeks</td>
<td>45</td>
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<tr>
<td>2</td>
<td>Human Trafficking</td>
<td>Jan 2011 4 days</td>
<td>40</td>
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<tr>
<td>3</td>
<td>Joint Narcotics Course</td>
<td>March 2011 9 days</td>
<td>40</td>
</tr>
<tr>
<td>4</td>
<td>Counter Terrorism – Radicalisation and Deradicalisation</td>
<td>March 2011 6 days</td>
<td>30</td>
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<tr>
<td>5</td>
<td>Cyber Crime Course</td>
<td>Nov 2011 6 days</td>
<td>40</td>
</tr>
<tr>
<td>6</td>
<td>Fraudulent Travel Documents</td>
<td>May 2011 5 days</td>
<td>30</td>
</tr>
</tbody>
</table>

THANK YOU & GOD BLESS
ANNEX 8

Note. Under the MINISTRY OF HOME AFFAIRS we have one Police Force and three departments.

Objectives of Myanmar Police Force

1. Community Peace and Tranquility
2. Prevalence of Law and Order
3. Suppression on narcotic drugs
4. To carry out Community welfare activities.

Functions of Myanmar Police force

1. Crime Prevention
2. Investigation and Prosecution of Crimes
3. Observance of Discipline
4. Public security
5. Narcotic Drugs Suppression
6. To carry out Community welfare activities
Aim of the Police Cadet Officers Course

To produce courageous and efficient Cadet Officers so that they may be able to carry out the objectives of the Myanmar Police Force intelligently.

TERMS OF CADET COURSE

1st Term: DISCIPLINE AND MORALITY 6 Weeks
2nd Term: LAW STUDIES 14 Weeks
3rd Term: POLICE TECHNIQUES 16 Weeks
4th Term: MILITARY TRAINING 16 Weeks
**Technical Wing**

- Crime Record Officers Course
- Staff Officers Course

**English Language Lab**

**Computer Lecture Room**

**Staff Officer Course**

**Command Course**

- District Commanders Course
- Senior Commanders Course

**Aim of the Command Wing**

To be able to supervise the police works at the townships, and police stations efficiently and systematically in accordance with the procedures of law.

**Note**

- The duration of the training is 8 weeks.
ANNEX 9

Report of the Delegation of Philippine National Police
HISTORICAL HIGHLIGHTS

**August 8, 1901**
Philippine Constabulary (PC) formed as an insular police force under the American regime to confront challenges of the times.

**August 8, 1975**
Philippine Constabulary/Integrated National Police (PC/INP) was established as the country’s national police force.

**August 26, 1977**
Establishment of the Philippine National Police Academy (PNPA)

1987
New Constitution was ratified providing among others the formation of a police force “National in scope and civilian in character”

HISTORICAL HIGHLIGHTS

**December 13, 1990**
Republic Act 6975 was signed that established the Philippine National Police under a reorganized Department of the Interior and Local Government (DILG)

**January 29, 1991**
Establishment of the Philippine National Police (PNP)
Initially composed of former members of PC and INP and selected units from the AFP (Coast Guard & Airport Security)

ORGANIZATIONAL STRUCTURE

OFFICE OF THE PRESIDENT

SECRETARY OF INTERIOR AND LOCAL GOVERNMENT

NATIONAL POLICE COMMISSION

Local GOV'T ACAD
Local GOV'T Bureau
Bureau of Police Investigation
Bureau of Fire Protection & Prevention
Philippine Public Safety College
PNP Training Service
PNP IT/FIT
PNP TR/INT
PNP & Other Police Units

PNP TRAINING SYSTEM

Two (2) Institutions cater to the training needs of the PNP:

- Philippine Public Safety College
- PNP Training Service

Philippine Public Safety College
A co-equal Bureau within the Department of the Interior and Local Government (DILG), it has the original mandate to conduct training:

- Mandatory Entry Level Training:
  - Recruit Training for Non-Officers
  - Cadetship Program for the future members of the Officer Corps of the PNP, Fire, and Jail Services, all within the DILG;

- Mandatory Career Courses for active personnel
  - Three (3) levels for Commissioned Officers
  - Two (2) levels for Non-Officers
Entry Level Training:

- **Philippine National Police Academy**
  
  in charge of the Four (4) Year Cadetship Program for the incoming Commissioned Officers of the PNP.

- **Police National Training Institute**
  
  in charge of the One (1) Year Basic Recruit Training for the New Non-Commissioned Officers:
  - Six (6) months Basic Recruit Training
  - Six (6) months On the Job Training

Caters to mandatory career courses for Non-Commissioned Officers:

- **Public Safety Senior Leadership Course (PSSLCC)** (for SPO2 – SPO4)
- **Public Safety Junior Leadership Course (PSJLC)** (for PO2 – SPO1)

Offers Specialized Courses such as:

- **Criminal Investigation and Detection Course** (CRIDEC)
- **Narcotics Investigation Course (NIC)**
- **Traffic Investigation Course (TIC)**

Established in November 2005

- In charge of the conduct of all Specialized Courses and Competency Courses for regular members of the PNP

Specialized Courses:

- Computer Literacy
- SWAT Training
- Firearms Proficiency Training
- Explosives & Ordnance Disposal
- Post Blast Investigation
- Human Rights & International Humanitarian Law
- Gender and Development
- SCUBA Divers Course
- Basic Sea Marshall
- Economic and Cyber Crime Investigation
- Preventing, Interdicting, Investigating Acts of Terrorism
- Vital Installation Security
- Special Counter-Insurgency Operations Unit Training (SCOUT)
- Disaster Preparedness, Response & Mitigation Training
PNP Training Service

Competency Courses:
- Human Resource Management Course
- Criminal Investigation & Detective Development Course
- Narcotics Investigation Course
- Traffic Investigation Course
- Police Intelligence Course
- Finance Course
- Comptrollership Course
- Specialized Planning Course
- Logistics Management Course
- Police Community Relations Course
- Instructor Development Course

International Support to PNP Training:
- USA:
  - FBI National Academy
  - Anti-Terrorism Assistance
  - International Law Enforcement Academy (ILEA), Bangkok, Thailand
  - International Criminal Investigation Training Assistance Program (ICITAP)
  - Asia-Pacific Leadership Program
- Australia:
  - AFP Initiative
  - AusAID Initiative
  - Jakarta Center for Law Enforcement Cooperation (JCLEC)

International Support to Training:
- United Kingdom
  - Anti-Terrorism Council Assistance
- Japan
  - Japan International Cooperation Agency (JICA)
  - Japan Assistance for Human Resources Scholarship (JDS)
- Canada
  - Counter-Terrorism Program

PROPOSED INITIATIVE
- Multilateral MOU that would allow Study/Observation Tours in ASEAN member countries to learn:
  - Best Practices in Police Training
  - Appreciate New Methods of Training and Useful Training Facilities and Equipment
  - Discover and Observe Best Practices in Policing
- Language Courses Exchange Program:
  - Exchange of Language Trainers
  - Teach local criminal modus operandi

THANK YOU!

MABUHAY !!!
ANNEX 10

**TRAINING IN THE SINGAPORE POLICE FORCE**

- Presentation by:
  - Mr Chia Boon Kiat
  - Head People Development, Police Training Command
  - Singapore Police Force

**SCOPE**
- Overview of the Singapore Police Force (SPF)
- The SPF Training Community
- An Overview of the Police Training Command (TRACOM)
- The SPF Training Framework
- Training Methodologies
- Training Programmes
- Police Training Cooperation

**OVERVIEW OF THE SINGAPORE POLICE FORCE**

**MISSION**
To uphold the law, maintain order and keep the peace in the Republic of Singapore

**VISION**
- We are a Force for the Nation
- We are united with the Community
- We are feared by those inclined to crime and disorder
- We are a harmonious family

**VALUES**
- Courage
- Loyalty
- Integrity
- Fairness

**STAFF STRENGTH**
- 13,000 staff (regular uniformed officers, civilians and full-time Police National Servicemen)
- Supplemented by 25,000 people partners (Police National Servicemen and Volunteer Special Constabulary)

**THE SPF TRAINING COMMUNITY**
Police Training Command (TRACOM)

Specialist Schools
- e.g. Police Coast Guard Training School

Divisional Training Units

ORGANISATIONAL STRUCTURE

THE SPF TRAINING FRAMEWORK

THE SPF TRAINING FRAMEWORK

- 3 Strategic Thrusts
  - Enhancing Operational Capability
  - Strengthening Partnership with Community
  - Building Organizational Resilience

- SPF Long-term and Short-term Action Plans & Unit-Level Workplans

- Performance Indicators (Deliverable & Output Targets)
  - Roll out of plans in workplan
  - No. of training hours per employee & no. of individual training roadmap worked out

- Assessment of Training Effectiveness
  - Conduct surveys to obtain feedback on training
  - Carry out Pre- & Post-Course Reviews
  - Monitor status of training indicators

AN OVERVIEW OF TRACOM

AN OVERVIEW OF TRACOM
TRAINING METHODOLOGIES

TEAM-BASED LEARNING

SELF-PACED LEARNING

SCENARIO-BASED TRAINING

ON-THE-JOB TRAINING / ATTACHMENT
CONTINUOUS LEARNING

TRAINING PROGRAMMES

BASIC
- Police Officers Basic Course
- Senior Officers Basic Course

VOCATIONAL
- Neighbourhood Police Officers Course
- Person-In-Custody Course

DEVELOPMENTAL
- Intermediate Developmental Course
- Advanced Developmental Course
- Command & Staff Course

POLICE TRAINING COOPERATION

Training Partnerships
MOUs with foreign police forces e.g. Hong Kong Police (HKP) and New York Police Department (NYPD)

AND
Training Exchanges with Royal Brunei Police Force (RBPF), New Zealand Police (NZP), South Australia Police (SAPOL) etc.

Participation in International & Regional Training Programmes
- International Criminal Police Organisation (Interpol)
  - 6th Regional Training Course for NCB Officers from Asia & South Pacific Region countries
  - 3rd Interpol Guardia di Finanza IP Crime Training Seminar
- International Law Enforcement Agency (ILEA)
  - Post Blast Investigation Course
  - Computer Crime Investigation Course
  - Complex Financial Crimes Investigation Course
  - Anti-Corruption Management Course
  - Trafficking in Persons Course
- ASEAN Chiefs of Police Conference (ASEANAPOL)
  - Joint ASEAN Senior Police Officers Course
### Participation in International & Regional Training Programmes

**Australian Federal Police (AFP)**
- Visiting Fellow for International Management of Science Crime (IMOSC) XIII Programme
- 12th Asian Region Law Enforcement Management Programme
- Asian Region Workshop on High Tech Crime Investigations

**Jakarta Centre for Law Enforcement Cooperation (JCLEC)**
- International Management of Serious Crime (IMOSC) Programme
- Major Investigation Management Programme

**Royal Malaysia Police (RMP)**
- International Senior Police Officer Command Course
- Workshop on Human Rights Training for ASEAN Police

**Ministry of Public Security of the People’s Republic of China**
- ASEAN Law Enforcement Liaison Officers’ (ALEO) Training Programme

**US Department of State**
- International Visitor Leadership Programme

### Police Training Cooperation Between ASEANAPOL

**International Economic Crime Course (IECC)**
- To equip commercial crime investigators with the basic competency in the investigation of commercial crime

**The Koban Seminar**
- Provide participants with an opportunity to learn about the Japanese Koban System as well as the NPC System in Singapore and the roles of these systems in community policing
- Run by National Police Agency of Japan and Singapore Police Force / TRACOM

**Joint ASEAN Senior Police Officers Course (JASPOC)**
- To enhance police professionalism, regional cooperation and promote everlasting friendship amongst police officers of ASEAN member countries
- Each ASEAN country takes turns to host

**International Management of Serious Crimes (IMOSC) Course**
- Conducted jointly by the Australian Federal Police (AFP) and SPF
- To develop the investigation management skills and enhance the knowledge of senior officers for them to lead and manage serious crime investigations

**Cyber Crime Investigation Workshop (CCIW)**
- Sharing by various CyberCrime experts and law enforcement officers on issues relating to CyberCrime
- To identify current progresses in the fight against CyberCrime
- To provide a platform for ASEAN police officers to network with their counterparts and learn best practices of other agencies.

### Police Training Cooperation Between ASEANAPOL

### Quote

"Organisations learn only through individuals who learn. Individual learning does not guarantee organisational learning. But without it, no organisational learning occurs."

**PETER SENGE**
ANNEX 11

Report of the Delegation of Royal Thai Police
Courses

1. Police Cadet:
   - New recruits (from high school graduates)
   - Four-year program
   - Bachelor of Public Administration (Police Science)

2. Police Officers Course:
   - Non-commissioned officer promoted to be the police officer (3 months)
   - New recruits from graduates in specialized field (4 months)

3. Master of Science Program in Forensic Science

Police Education Bureau

Pre-Service Training
In-Service Training
Specialized Training Course

for
Police Officer
and
Non-Commissioned officer

Training for Police Officer

Police College
**Pre-Promotion Training Course**
- Inspector Course (10 wks)
- Administration Course (16 wks)
- Superintendent Course (12 wks)
- Senior Command Course (14 wks)

**Specialized Courses**
- Criminal Investigation course (16 wks)
- Advance Investigation course (4 wks)
- Anti-Terrorism course for detectives (2 wks)
- Anti-Terrorism course for patrol officers (2 wks)

**Training for Non-Commissioned Officer**

*Central Police Training Center*

**Police Training Center**
(Region 1-9 and Southern Border Provinces
Police Operation Center)

**Courses**
1. New Recruit Course (4 months)
2. In-Service Training Course (15 days)
3. Special Course and Short Course
2. In-Service Training Course (15 days)

3. Special Course and Short Course.

International Law Enforcement Academy-Bangkok
www.ileabangkok.com

ILEA-Bangkok

Genesis:
- The signing of a cooperative agreement by Thai & US (September 30, 1998)
- The Joint Thai & US oversight committee
- Its functions & human resources

ILEA Worldwide

<table>
<thead>
<tr>
<th>Est.</th>
<th>Host country</th>
<th>Participants</th>
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<td>1995</td>
<td>Budapest, Hungary</td>
<td>Eastern Europe</td>
</tr>
<tr>
<td>1999</td>
<td>Bangkok, Thailand</td>
<td>Asia</td>
</tr>
<tr>
<td>2001</td>
<td>Gaborone, Botswana</td>
<td>South Africa</td>
</tr>
<tr>
<td>2001</td>
<td>Roswell, USA</td>
<td>ILEAs’ Graduates</td>
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<td>2007</td>
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Organizational Structure

The Joint US & Thai Committee

Executive Director

Program Director

Deputy Executive Director

Deputy Program Director

Executive Assistant

Administration

Academic Affairs

Student Affairs

Finance

4 USA

40 Thai
**Training Courses**

- **ILEA Courses**
  - Core courses, for supervisor of transnational crimes units
  - Specialized Courses, for specific crime types
  - Senior Criminal Justice Executive Programs

- **Bilateral Training Courses**

- **Third Party Courses**

**Participating Countries**

- Brunei
- Cambodia
- China
- Hong Kong SAR*
- Macau SAR*
- Indonesia
- Laos
- Malaysia
- Philippines
- Singapore
- Thailand
- Vietnam
- East Timor (since 2007)

*Special Administrative Regions

**Instruction**

- Instructors are provided by
  - U.S. law enforcement agencies
  - Royal Thai Police
  - Hong Kong Police
  - Australian Federal Police
  - U.N.
  - NGO

**Fund Sources**

- The rules & responsibilities of both countries
- The cost of the training courses (US)
- The maintenance cost of the facilities (Thai)

**Academy Building**

**Training Facilities**

- Classrooms
- Prayer room
- Shooting house
- FAT's room
- Breakout rooms

**Academy Building**

**Training Facilities**

- Classrooms
- Prayer room
- Shooting house
- FAT's room
- Breakout rooms
**Bombing Range**

**Major Achievements**

Since March 1999 to March 2010:

- Total 256 training courses (13,227)
  - 170 ILEA programs (10,181 graduates)
    - 27 Supervisory Criminal Investigator Courses (1,508)
    - 130 Specialized Courses (5,270)
    - 13 Senior Criminal Justice Executive Programs (357)
  - 34 Bilateral courses (1,147 graduates)
  - 52 Third Party courses (1,899 graduates)

**Achievements Since March 1999 to March 2010**

- 279 Transnational Crimes Investigation
- 648 Economic, Financial and Computer Crimes
- 385 Terrorism
- 1,215 Narcotics
- 574 Trafficking in Persons
- 265 Transnational Crimes Investigation
- 244 Economic, Financial and Computer Crimes
- 107 Terrorism
- 779 Narcotics
- 2,249 Trafficking in Persons

- The number of ILEA graduated in 5 Areas of Specialties

- The new dormitory and sport facility
- ILEA-Bangkok alumni database
- E-Library

**Course Schedule For Year 2011**

- Chemical Control/Clan Lab Investigation Course: Session 3
- Post-Blast Investigations Course: Session 21
- Practical Applications in Leadership for Supervisors: Session 1
- Supervisory Criminal Investigators Course: Session 28
- Post-Blast Investigation Course: Session 22
- Intellectual Property Rights Course: Session 7
- Trafficking in Persons Course: Session 3
- Narcotics Unit Commanders Course: Session 12
- Public Integrity Investigations Course: Session 1
- International Seaport Interdiction/Cargo Targeting Training: Session 1
Course Schedule
For Year 2011

Crime Scene Investigations Course: Session 11
Fraud and Public Corruption Investigations Course: Session 1
Personnel & Facility Security Course: Session 11
Terrorism: Session 3
Financial Investigations Course: Session 1
Financial Investigations Course: Session 2
Tactical Safety and Planning Course: Session A 9
Tactical Safety and Planning Course: Session B 10
Crime Scene Investigations Course: Session 12
Arson Investigation Course: Session 4
Protection Detail Briefing Course: Session 3
Arson Investigation Course: Session 4

THANK YOU

Q & A
ANNEX 12

Report (2) of the People’s Police Academy of Viet Nam
1. An overview of the People’s Police Academy

- The People’s Police Academy was established in 1968, which formerly was a Police faculty belonging to the Vietnamese Central Police School. After 42 years of construction and growth, The PPA has developed from lower level as a training school for non-commissioned police officers to the greatest institution for police training in the country, which aims to train police students in variety of fields at multiple stages.

- Position, functions and duties:
  • The People’s Police Academy belongs to the Ministry of Public Security, responsible for training police officers at undergraduate and postgraduate levels, leadership training courses for commissioned police officers; it is also a scientific researching centre of the People’s Police of Vietnam.

- Target:
  • The training programs at the PPA aim to train student to have firmly political conduct, good characteristics and morality, as well as knowledge and professional skills in order to meet with the training levels as required by the regulations of the Ministry of Public Security including good health and requirements of law enforcement duties to ensure the duty of protecting and maintaining social order.

- The organizational structure:
  • The People’s Police Academy has been divided into 33 units, including: Faculties, Departments, Divisions, Centres, Science Magazine, and the Project Management Board. Besides, there are some Professional Advisory Boards such as the Education Committee and Scientific Committee to support for the Director.
  • The PPA now has over 800 staff in total, of which 51.2% got bachelor degree, 30.7% got postgraduate degree, 7.8% got doctorate degree; of those there are 4 professors, 12 associate professors. Among 342 lectures of the Academy, there are 49 doctors, 193 masters, 105 senior lecturers. Additionally, there are also 100 fellow lecturers from other institutions.

- The levels and model of education, subjects and field of training:
  • The amount of students studying and training in the People’s Police Academy is over 10,000 students, in various types including: Full-time, Part-time and professional training courses for senior police officers or commanders coming from different police forces from the whole country.
  • Training level: the training is established in three levels including: bachelor, master and doctorate degree.
- **Field of studying:** There are 7 specialised majors with 12 specialities including: Social Order Administration Police; Crime Prevention and Suppression Police; Criminal Investigation Police; Traffic Police; Forensic Police; Rehabilitation and Correctional Prisoner Police; Anti-narcotic Crime Police; Economic Police; Armed Police; Environmental Police; bachelor of foreign languages; Cyber Police. The postgraduate training currently focuses on three specialities: Criminology; Criminal Investigation; and State administration on Social Order and Safety.

- **Current training subjects:** Vietnamese and international students.
- Since the establishment of the PPA in 1975, there were over 221 courses carried, over 30 thousands of students trained at the PPA, and 28 thousands graduated. Many graduated students, including foreign students have grown up significantly and holding the important positions in the police force and other governmental bodies.

**2. International cooperation in education and training**
- The People’s Police Academy has signed cooperation agreements with police training institutions in many countries, including:
  - Volgograd Academy (Russia),
  - University of Moscow (the Ministry of Interior Republic of Russian Federation),
  - Public Security University of China,
  - Zhejiang Police University (China),
  - Shanghai Police University (China),
  - Yunnan Police Academy (China),
  - National Security Academy of Laos,
  - Cambodia Kingdom Academy of Ministry of Home Affairs
  - Institute of Advanced Studies of security - order (France)
  - University of the Korean National Police,
  - University of Maryland (USA),
  - Police University and synthesis University of Lyon 3 (France),
  - University of the Australian Federal Police, etc.

- In recent years, the People’s Police Academy has deployed important international cooperation projects, including the Project aiming to enhance ability for traffic police officers sponsored by Japan International Cooperation Agency (JICA); the project with the Danish Institute for Human Rights; associate training master degree in Criminal Justice with University of Maryland, USA. The People’s Police Academy currently is a partner of the organisation of International World Forum and the Forum for Heads of Police Training Institutions of INTERPOL member countries.

- In December 2006, The People’s Police Academy hosted the Forum for Rectors of Police training school in Asia-Pacific region, the main theme is: ‘The prospects of training police in fighting against transnational crime and new crimes’. Subsequently, in March 2010, the People’s Police Academy has successfully cooperated with Interpol Vietnam in organizing the 19th Joint ASEAN Senior Police Officer’s Course on Command - Control - Co-ordinate police officer.

**3. Demands and orientation for international police training cooperation**
- **Cooperating in exchanging information and training materials in police training**
  - In organising its activities, each police college and academy has its own training program linking to its particular economic and social context. Therefore the exchange of training materials plays a very important role in improving the police training quality to meet with the demand of preventing and fighting against crime.
  - It is suggested that every police college and academy needs to build up a cooperation mechanism to provide and exchange information and materials, invite capable lecturers and expertises in each specific area to participate to compose textbooks and materials for the training.

- **Cooperating in improving professional techniques for lecturers and students of police colleges**
  - It is clear from the fact that some police college/institution that are equipped sufficiently material facility and got very experienced training staff, can support other colleges and academies in improving the training quality and professional technique for lecturers and students. We can invite experts in fields of preventing and fighting against crime to have lectures in training courses and conferences, to share and exchange experiences.
• Cooperating in exchanging lecturers and students
  - Over some past years, the PPA has exchanged students with some other police colleges and academies in the region and worldwide. The PPA has organised and opened some training programs such as undergraduate and postgraduate courses which attracted students from some countries in the world. The PPA also sent a lot of staff and students to study and train abroad such as to Russia, United Kingdom, Australia, USA, Denmark and France, etc. However, the regional cooperation appears many limitations. As a result, the Asean training police courses need to strengthen police training methods and forms, send students to train and study abroad as well as receive foreign students and lecturers.

• Scientific Cooperation
  - It is recommend that every country should regularly organise conferences or seminars on specific and urgent subjects relating to police training and criminal prevention and fighting against crime, especially on new serious crimes such as: transnational crime, organized crime, cyber crime, environmental crime, etc. Every country should organise short-term training course on preventing and fighting against new crimes and also establish a forum for every police training college and academy in order to exchange and learn experiences; and assess the short coming difficulties and threats in crime prevention and combating in order to give out effective solutions to overcome the difficulties and threats.

• International cooperation on preventing and fighting against crime, especially in training police among ASEAN countries, in front of the increasingly non traditional crimes in the region has made us gathered closely together. In the same police environment, we should shoulder and share difficulties together because of a common purpose, to maintain and keep community in order and safety, the peace, the prosperity and thriving of every nation.

Thank you very much for your kind attention!